HYPERSOFT TECHNOLOGIES LIMITED
CIN: L62010TG1983PLC003912
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POLICY ON BOARD DIVERSITY

[Regulation 19 read with Part D of Schedule II of SEBI (LODR) Regulations, 2015]

1. Preamble and Objective

Hypersoft Technologies Limited ("the Company") recognises the importance of having a diverse Board of Directors and considers Board diversity to be an essential element of good corporate governance. This Policy on Board Diversity ("the Policy") has been adopted by the Board on the recommendation of the Nomination and Remuneration Committee. The objective is to ensure that the Board comprises an appropriate balance of skills, experience, expertise, independence, knowledge and diversity so as to enable it to discharge its duties effectively.

2. Diversity Parameters

In reviewing the composition of the Board and in identifying suitable candidates for appointment as Directors, the Nomination and Remuneration Committee shall consider the following aspects of diversity:

- skills, expertise and functional knowledge in areas relevant to the business of the Company, including information technology, software services, finance, accounting, audit, law, governance and general management;
- professional and educational qualifications and background;
- industry experience and exposure to relevant markets;
- gender, age, and cultural background;
- personal attributes including integrity, independence of judgment and ability to devote sufficient time to the affairs of the Company.

3. Gender Diversity

The Company shall ensure that there is at least one woman Director on the Board at all times, as required under Section 149 of the Companies Act, 2013 and Regulation 17 of the SEBI LODR Regulations, 2015. The Nomination and Remuneration Committee shall actively consider women candidates when vacancies arise on the Board.

4. Implementation and Review

The Nomination and Remuneration Committee shall consider these diversity parameters alongside all other criteria for appointment when recommending candidates to the Board. The Board shall review the composition of the Board against the parameters in this Policy at least once every year. This Policy shall be hosted on the website of the Company at www.hypersoftindia.com.