



HYPERSOFT TECHNOLOGIES LIMITED

CIN: L62010TG1983PLC003912

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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Regulation 25(7) of SEBI (LODR) Regulations, 2015]

1. Preamble and Objective

Hypersoft Technologies Limited ("the Company") has framed this Familiarisation Programme for Independent Directors ("the Programme") in compliance with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The objective is to familiarise Independent Directors with the Company, their roles, rights and responsibilities, the nature of the industry in which the Company operates, and the business model of the Company, so as to enable them to make an effective contribution to the Board and its Committees.

2. Familiarisation at the Time of Appointment

At the time of appointment, each Independent Director shall be issued a formal letter of appointment setting out the terms and conditions of appointment, the roles, duties and responsibilities, the expected time commitment and the key policies of the Company applicable to Directors. An induction session shall be arranged covering, among others:

- the background and history of the Company, its promoters and business evolution;
- the Company's business model, products, services and markets;
- the Company's corporate strategy, financial performance and business outlook;
- the governance structure, Board composition, Committee structure and key policies of the Company;
- the roles, rights and responsibilities of Independent Directors under the Companies Act, 2013 and the SEBI LODR Regulations, 2015;
- key risks and the Company's risk management framework.

3. Ongoing Familiarisation

On a continuing basis, the Company shall familiarise Independent Directors through the following:

- (a) periodic presentations at Board and Committee meetings on the business and operations of the Company, financial performance, strategy, budgets and risks;
- (b) updates at Board meetings on significant changes in applicable laws, accounting standards and the policies of the Company;
- (c) interaction with the Key Managerial Personnel and Senior Management of the Company;
- (d) access to relevant training programmes, seminars and conferences to support their continuing professional development.

4. Disclosure

The details of the familiarisation programmes imparted to Independent Directors, including the number of programmes held during the financial year and the total number of hours spent by each Independent Director in such programmes, shall be disclosed on the website of the Company at www.hypersoftindia.com, and a web-link thereto shall be provided in the Annual Report.